

# **WEST VIRGINIA LEGISLATURE**

## **2024 REGULAR SESSION**

**Introduced**

### **House Bill 5081**

By Delegates E. Pritt, Hornby, Willis, Chiarelli,  
Holstein, W. Clark, Smith, Brooks, Dittman, and  
Fehrenbacher

[Introduced January 25, 2024; Referred to the  
Committee on Education]



21 the board in offices, departments or divisions at locations other than a school and who are directly  
22 answerable to the superintendent shall serve at the will and pleasure of the superintendent and  
23 may be removed by the superintendent upon approval of the board. Such professional personnel  
24 shall retain seniority rights only in the area or areas in which they hold valid certification or  
25 licensure.

26 (c) All persons applying for employment in any public or state-funded charter school must  
27 submit to a background check through Child Protective Services.

28 (1) In order to be hired, there must be no substantiated reports or convictions of child  
29 abuse in the employee's record.

30 (2) Any substantiated reports that have been overturned pursuant to a grievance process  
31 shall not be an impediment to employment in a public school or state-funded charter school.

NOTE: The purpose of this bill is to require school personnel to pass a CPS background check prior to being hired.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.